

New York State Probation Officers Association
Presents its Annual Conference

July 27-29, 2016

**Empowering Community Corrections Officers
with Knowledge, Skills, and Leadership to
effect change and Promote Public Safety**



**The Event and Conference Center at Niagara Falls
101 Old Falls Street
Niagara Falls, NY 14303
(716) 278-2100**

Welcome to Niagara Falls! We are pleased to bring our conference back to this location for the 2016 conference.

Our conference has been well attended by Probation Officers throughout the State of New York and other officers from other agencies are welcome to attend. Many attendees consider it the best probation officer training offered. Each year the conference committee works diligently to seek presenters that are innovative, captivating, and willing to present pertinent information pertaining to our profession. We hope that you will not only attend our Conference, but you and your family will also take advantage of New York State's own beauty. Niagara Falls is considered one of our State's ten natural wonders.

Executive Committee

President - Kevin McKay, Albany County
Vice President - Michael Sharbaugh, Cattaraugus County
Secretary - Joseph Wargo, Jefferson County
Treasurer - Lisa Geier, Erie County
Past President - Mark Pisano, Ulster County

CONFERENCE COMMITTEE

A conference does not happen without a lot of hard work by a dedicated group of people who constitute the conference committee. The following people have worked long hours to make this Annual NYSPOA conference a success and we thank them.

Jennifer Ball & Kevin McKay (Chairpersons)

Debbie Burton	Tonya Kilby
Barbara Cervasio	Deborah LaRock
Pamela Cole	Trish McGinn
Daniel Connor	Laura Provost
Lisa Geier	Ronald Rowe
Veronica Glueck	Michael Sharbaugh

Regional Vice-Presidents:

Region 1 (Suffolk County)
Ronald Rowe

Region 2 (Nassau County)
Darlene Paolini

Region 3 (New York City)
Marlita Hamilton & Kylie Scott

Region 4 (Westchester & Rockland)
Veronica Glueck (Westchester) & **Debbie Burton** (Westchester)

Region 5 (Orange, Putnam, Dutchess & Columbia)
Pamela Cole (Orange)

Region 6 (Ulster, Greene, Delaware & Sullivan)
Lisa Rivers-Mota (Sullivan) & **Kristine Lane** (Ulster)

Region 7 (Albany, Schenectady, Rensselaer, Saratoga, Warren, Washington, Essex)
Trish McGinn (Albany) & **Barbara J. Cervasio** (Schenectady)

Region 8 (Herkimer, Hamilton, Fulton, Montgomery, Otsego, Schoharie)
Cynthia Lennon (Montgomery) & **Joseph Carlesimo** (Herkimer)

Region 9 (Jefferson, Lewis, St. Lawrence, Clinton, Franklin)
Daniel Connor (Jefferson) & **Laura Provost** (Clinton)

Region 10 (Madison, Cayuga, Onondaga, Oswego, Oneida)
Joanna LoBisco (Cayuga)

Region 11 (Broome, Tioga, Tompkins, Cortland, Chenango)
Gladys Larson (Tompkins)

Region 12 (Allegany, Steuben, Chemung, Schuyler, Yates)
Vicky Ellis (Chemung) & **Shawn Reynolds** (Steuben)

Region 13 (Genesee, Livingston, Monroe, Ontario, Seneca, Wayne)
Jennifer Ball (Monroe) & **Russ Zocco** (Monroe)

Region 14 (Chautauqua, Cattaraugus, Erie, Niagara, Orleans, Wyoming)
Deborah LaRock (Niagara) & **Tonya Kilby** (Cattaraugus)

Conference Schedule July 27—29, 2016

WORKSHOPS ARE SUBJECT TO CHANGE

Wednesday, July 27, 2016

Registration 8:00am-8:30am

Session 1: 8:30am-10:00am

Adverse Childhood Experiences (ACEs) and Trauma Informed Care - Part 1

I Hate My Job: Warning Signs of Burnout and How to Address It
Public Safety De-escalation Tactics for Military Veterans in Crisis (PSDTMVC)

Break/Visit Exhibitors 10:00am-10:30am

Session 2: 10:30am-12:00pm

Adverse Childhood Experiences (ACEs) and Trauma Informed Care - Part 2

Why Do I Need to Understand Domestic Violence? Can't I Just Monitor All Offenders the Same Way?

Screening for Gambling Problems: The Why and the How

Lunch/Visit Exhibitors 12:00pm-1:00pm

Session 3: 1:00pm-2:30pm

The Juvenile Community Accountability Board (JCAB) -- Utilizing Restorative Justice to Address Juvenile Delinquency Offenses

Domestic Violence Intervention Strategies for Probation
Niagara County GIVE Partnership: The Impact of Interagency Collaboration

Break/Visit Exhibitors 2:30pm-3:00pm

Session 4: 3:00pm-4:30pm

Child Sex Trafficking: Myths, Facts and Resources
Response to an Active Shooter
Chautauqua County Employment & Re-entry

Visit Exhibitors 4:30pm-5:00pm

Please join us for our Wednesday Night Country Western Block Party at 5:30pm. For further information refer to page 15 of this brochure.

Thursday, July 28, 2016

Registration 8:00am-8:30am

Session 1: 8:30am-10:00am

Effective Service Collaboration in Juvenile Justice
Effective Ignition Interlock Device Enforcement Strategies
Do People Change? Character Psychopathology and the Sexual Offender

Break/Visit Exhibitors 10:00am-10:30am

Session 2: 10:30am-12:00pm

Using Graduated Responses to Support Youth in Community Placement: The Connecticut Experience
Probation Searches in New York State – Part 1
The Science of Evil - Empathy Deficits and Criminogenic Behavior

Awards Luncheon 12:00pm-2:15pm

Session 3: 2:15pm-3:45pm

Improving Outcomes of Juvenile Justice Youth with Behavioral Health Issues through Better Identification and Process
Probation Searches in New York State – Part 2
Disability Awareness Training for Probation Officers

Raffle/Close of Auction 4:15pm-4:30pm

Friday, July 29, 2016

Registration 8:00am-8:30am

Session 1: 8:30am-10:00am

The Opiate Epidemic, a Professional and Personal View – Part 1

Break/Visit Exhibitors 10:00am-10:30am

Session 2: 10:30am-12:00pm

Opioid Overdose Awareness and Reversal Training - Part 2
Effective Supervision of Heroin Addicted Offenders

Thank you for attending. Safe travels.

Wednesday, July 27th Session 1, 8:30am-10:00am

1. Workshop Title: Adverse Childhood Experiences (ACEs) and Trauma Informed Care – Part 1

Presenter: Kaitlyn McWilliams, LCSW

90% of public mental health clients have been exposed to trauma. Youth that are affected by trauma are more likely to be involved in illegal behavior for a variety of reasons, including neurological, psychological and social effects of trauma; however, few will be screened for trauma - related issues or provided with trauma - informed care at any point. Family Counseling Service of the Finger Lakes, Inc., is providing Adverse Childhood Experiences (ACE's) and Trauma - Informed Practices Training to professionals such as law enforcement, probation, social services, child advocacy providers, school districts and the judicial system who are likely to encounter at-risk youth.

Essential information, tools and resources will be provided to increase understanding with regards to what trauma is, how trauma can affect both youth and their families and how we as service providers can improve our cross systems response to trauma to avoid further traumatization and achieve collective impact.

2. Workshop Title: I Hate My Job: Warning Signs of Burnout and How to Address It
Presenter: Andrew A. Dombek, Ph.D., NYS Parole Officer

Researchers have shown that law enforcement careers can be one of the most stressful occupations. Recognizing the warning signs of burnout and how to effectively address those factors is critical to the survival of the law enforcement officer.

3. Workshop Title: Public Safety De-escalation Tactics for Military Veterans in Crisis (PSDTMVC)

Presenters: NYS Trooper Juanita Salas-Jackson
Military Liaison NYS Trooper Daniel Alaimo

PSDTMVC training focuses on strengthening the skills and capacity of law enforcement officers and educates relevant public safety personnel in responding to a wide variety of calls for service involving military veterans in crisis and their families. Veterans can suffer physical and psychological aftereffects from traumatic experiences that can culminate in injury to themselves, their families and public safety/law enforcement personnel.

Wednesday, July 27th Session 2, 10:30am-12:00pm

1. Workshop Title: Adverse Childhood Experiences (ACEs) and Trauma Informed Care – Part 2

Presenter: Kaitlyn McWilliams, LCSW

90% of public mental health clients have been exposed to trauma. Youth that are affected by trauma are more likely to be involved in illegal behavior for a variety of reasons, including neurological, psychological and social effects of trauma; however, few will be screened for trauma - related issues or provided with trauma - informed care at any point. Family Counseling Service of the Finger Lakes, Inc., is providing Adverse Childhood Experiences (ACE's) and Trauma - Informed Practices Training to professionals such as law enforcement, probation, social services, child advocacy providers, school districts and the judicial system who are likely to encounter at-risk youth.

Essential information, tools and resources will be provided to increase understanding with regards to what trauma is, how trauma can affect both youth and their families and how we as service providers can improve our cross systems response to trauma to avoid further traumatization and achieve collective impact.

2. Workshop Title: Why Do I Need to Understand Domestic Violence? Can't I Just Monitor All Offenders the Same Way?

Presenter: Kellyann Kostyal-Larrier, Safe Homes of Orange County

This presentation will provide a brief overview of domestic violence. Also included will be an extensive dialogue around working with domestic violence offenders, interacting with their victims, and the need to collaborate with community agencies when doing so.

3. Workshop Title: Screening for Gambling Problems: The Why and the How
Presenter: Jaime Costello, Director of Prevention, Training, and Special Programs at the New York Council on Problem Gambling (NYCPG)

Think you don't have any clients with gambling problems? Think again. Sixty percent of those addicted to gambling have already, or will at some point, commit a crime. Sixteen percent of NYS gambling treatment clients report criminal status upon admission. Gamblers are already in the criminal justice system, so why don't we know who they are? The key is effective screening. During this workshop, we'll examine the link between crime and gambling, as well as effective and simple ways to identify problematic gambling behaviors among your clients. Participants will leave with a solid understanding of problem gambling, and everyday tools to help identify, support and connect problem gamblers with resources.

Wednesday, July 27th Session 3, 1:00pm–2:30pm

1. Workshop Title: The Juvenile Community Accountability Board (JCAB) -- Utilizing Restorative Justice to Address Juvenile Delinquency Offenses

Presenters: Lisa Mahar - Sr. Probation Officer, Albany County Probation
Kevin McKay - Probation Supervisor, Albany County Probation

The Juvenile Community Accountability Board began operating at the Albany County Probation Department in 2006 in an attempt to provide an alternative approach to addressing juvenile crime. With more focus being placed on detention reform, Probation Departments are tasked with developing new ways to address JD offenses without involving the Family Court System. This workshop will provide an overview on how the JCAB program was developed and how restorative practices are used in the process to show juveniles the impact their crime has had on their community. Participants will learn how this program utilizes volunteers from the community to be active participants in addressing crimes occurring in their neighborhood as well as providing the victim an opportunity to be heard. Information on what is needed to implement a JCAB Program will be provided, including issues surrounding recruiting and retaining volunteers.

2. Workshop Title: Domestic Violence Intervention Strategies for Probation

Presenter: Bill Schaefer, VAWA/Victim Services Unit Manager
NYS Division of Criminal Justice Services

All probation officers interact with domestic violence offenders and victims during the course of regular probation work, regardless of assignment to specialized units or caseloads. Participants will have ample opportunity to ask any questions related to the investigation or supervision of domestic violence cases. The presenter will discuss effective interviewing techniques, working with victims and obtaining victim impact statements, promising anti-stalking strategies, and documentation methods that capture essential information.

3. Workshop Title: Niagara County GIVE Partnership: The Impact of Interagency Collaboration

Presenters: Matthew Robbins, Niagara Falls Police Department
Kirk Kingsbury, Niagara County Sheriff's Department
Tim Lauger, Niagara University
Craig Rivera, Niagara University
Claudette Caldwell, Niagara County ADA
Jeffrey Sheehan, Probation Supervisor, Niagara County Probation

This presentation will highlight the Niagara County GIVE Partnership and discuss the working relationship between Niagara County Probation, Niagara Falls Police, the Niagara County Sheriff's Department, District Attorney's Office, and Niagara University. Agency representatives will discuss their various roles and present results of 8 their work. Examples of probation cases demonstrating information sharing and collaboration between agencies and the results of these efforts will be featured.

Wednesday, July 27th Session 4, 3:00pm-4:30pm

- 1. Workshop Title:** Child Sex Trafficking: Myths, Facts and Resources
Presenters: Ann Marie Tucker, Executive Director, Child Advocacy Center of Niagara
Megan M. Genson, MS, Safe Harbour Project Coordinator, Child Advocacy Center of Niagara Falls Memorial Medical Center

Child sex trafficking is a form of modern day slavery. In an evolving legal and service environment, myths and misconceptions about child trafficking and commercial sexual exploitation of children are common. This workshop will assist participants to better understand, recognize and respond to child trafficking. Definitions, facts, red flags, and resources will be discussed, as well as techniques for identifying and engaging youth who are being trafficked.

- 2. Workshop Title:** Response to an Active Shooter
Presenter: Sgt. Lance Zaleski, Madison County Sheriff's Office

This workshop will discuss current tactics in response to an active shooter incident in the workplace or at a high target environment.

- 3. Workshop Title:** Chautauqua County Employment & Re-entry
Presenters: CodyAnne Weise, CRC, OWDS, OERS, GCDF
Julie Bell, Sr. Probation Officer, Chautauqua County

Chautauqua County has a thriving Re-entry Task Force. Learn how through partnerships with Probation, the County Jail, and other service providers you can increase employability of offenders and decrease recidivism in your county.

Thursday, July 28th Session 1, 8:30am-10:00am

- 1. Workshop Title:** Effective Service Collaboration in Juvenile Justice
Presenter: Michele Clarke, Columbia County Probation Department

This presentation is geared toward helping Probation and service providers effectively collaborate to provide enhanced service coordination, specifically discussing the Columbia County model called the "Intensive Prevention Network." The network is made up of a large group of county organizations and community - based service providers, grass roots organizations and social justice programs - meeting monthly to focus on providing best practices/services to high risk youth. Since the inception of this collaboration, there has been significantly reduced out-of-home placement of JD and PINS youth.

Thursday, July 28th Session 1, 8:30am-10:00am (Continued)

- 2. Workshop Title:** Effective Ignition Interlock Device Enforcement Strategies
Presenter: Leonard Price, Community Corrections Representative II
Division of Criminal Justice Services (DCJS)
Office of Probation and Correctional Alternatives (OPCA)

Since the Ignition Interlock Device (IID) component of Chapter 496 of the New York State Laws of 2009 first took effect on August 15, 2010, a total of 89,903 IIDs have been ordered. However, only 24,449, or 27.2%, have actually been installed. This means that 72.8% of convicted DWI offenders are avoiding a legally imposed sanction. Many are either selling or transferring ownership of their vehicle. Some will continue to drive illegally. The tickets issued for driving without an IID have increased from 726 in 2011 to 2,767 in 2014 (an increase of over 381%). Probation and CD Monitors have reported further examples of non-installers who have operated motor vehicles without being charged with a VTL 1198 offense. This workshop will explore strategies to investigate and address persons subject to "Leandra's Law" who continue to operate motor vehicles without IIDs installed. The preliminary experiences and outcomes of three non-installer enforcement pilot projects funded by DCJS will be included in the presentation.

- 3. Workshop Title:** Do People Change? Character Psychopathology and the Sexual Offender
Presenter: David G. Heffler, Ph.D., LMHC, FABFEI
Clinically Certified Sex Offender Treatment Specialist

This workshop will discuss the role of character psychopathology in adult sexual perpetration and our limited ability to create sustainable change in the offender's thinking and behavior patterns. What you see may not be what you get!

Thursday, July 28th Session 2, 10:30am-12:00pm

- 1. Workshop Title:** Using Graduated Responses to Support Youth in Community Placement: The Connecticut Experience
Presenter: Mark White, Deputy Commissioner
Division of Criminal Justice Services (DCJS)
Office of Juvenile Justice (OJJ)

This workshop will describe how local officials in Bridgeport and Hartford, Connecticut built collaborations aimed at reducing disproportionate minority contact (DMC). Discussions will include key policy and practice reforms such as

Thursday, July 28th Session 2, 10:30am-12:00pm (Continued)

graduated responses and incentives for youth supervised in community settings. This workshop will also discuss the role of leadership and messaging strategies that can change the culture of systems and sustain reform efforts. An overview of the functions and duties of the NYS Division of Criminal Justice Services (DCJS) Office of Juvenile Justice (OJJ), and how the office supports juvenile justice work throughout the State of New York will also be provided.

2. Workshop Title: Probation Searches in New York State – Part 1

Presenter: Joel S. Root, Sr. Probation Officer

Monroe County Office of Probation - Community Corrections

After the initial hour and a half module included in the Probation Peace Officer Course, Officers rarely receive Probation-specific search training. The goals of this training are to both enhance officer knowledge and confidence in Probation search situations, and to provide supervisory staff with an increased insight into the dynamic nature of Probation searches.

The Monroe County Office of Probation Search Team has been an active unit since 2007. In that time, over 1200 searches have been conducted, resulting in the seizure of over 340 firearms and \$200,000 of illegal drugs. This training will draw not only from the presenter's experience as the Commanding Officer of this team since 2011, but also from experience working in a "small county" with fewer resources available.

This double session will expand on topics discussed during the 2015 NYSPOA Annual Conference in Syracuse, New York.

3. Workshop Title: The Science of Evil - Empathy Deficits and Criminogenic Behavior

Presenter: David G. Heffler, Ph.D., LMHC, FABFEI

Clinically Certified Sex Offender Treatment Specialist

Utilizing findings from recent research, this seminar will explore the underlying etiology of empathy deficits, its relationship to pathological personality types (DSM-5 Axis II, Cluster "B"), and criminogenic behaviors.

Thursday, July 28th Session 3, 2:15pm–3:45pm

1. Workshop Title: Improving Outcomes of Juvenile Justice Youth with Behavioral Health Issues through Better Identification and Process

Presenters: Dr. Gail Wasserman, Director of the Center for Promotion of Mental Health in Juvenile Justice & Professor of Clinical Psychology in Psychiatry, Columbia University

Niagara County Probation Staff

JJTRIALS, a national study of JJ involved youth with behavioral health issues is looking at the Screening, Assessment, Referral and Treatment process in six states (NY, PA, MS, KY, TX, GA). JJTRIALS is a National Institute of Drug Abuse (NIDA)-funded project over a five year period with six research centers studying their states' JJ/ Behavioral Health systems. Columbia University is New York's research partner and is working with DCJS/OPCA and six counties (Rensselaer, Orange, Nassau, Onondaga, Schenectady, and Niagara) to specifically study and improve New York's system. The goal of the national study is to increase the collaboration between community behavioral health providers and to enhance the service delivery to identified youth. This workshop will provide participants with an overall national perspective of the relationship between JJ and Behavioral Health, with a specific emphasis on the system in New York State. Niagara County Probation will share their experience as both a provider of information on their JJ population toward the national study, and as a beneficiary of the study's activities.

2. Workshop Title: Probation Searches in New York State – Part 2

Presenter: Joel S. Root, Sr. Probation Officer

Monroe County Office of Probation - Community Corrections

See page 11 for workshop description.

3. Workshop Title: Disability Awareness Training for Probation Officers

Presenter: Dave Whalen, Project Director

Niagara University Disability Awareness Training

Building from its nationally recognized training for law enforcement, DAT will present a program customized for probation officers that educates and sensitizes them relative to disabilities. Content will include defining disabilities, characteristics, recognition, etiquette and interaction skills, proper response, and federal law.

Friday, July 29th

A double session on the current opioid epidemic, beginning with a session on the personal and professional impacts of the epidemic; followed by a Narcan certification training, or a session on supervising the opiate-addicted offender, for those already Narcan certified.

Session 1, 8:30am-10:00am

1. Workshop Title: The Opiate Epidemic, a Professional and Personal View
Presenters: Debra Smith, Probation Officer, Erie County
Jacqueline Sullivan

This presentation will encompass the progression of opiates through history to present day, the effects of opiates on the mind and body, present day treatment methods and recovery. It will include the experience of a fellow probation officer working with a caseload of offenders who were affected by opiates, and the personal experience of losing a cherished son to this epidemic. It is the journey of two mothers from the streets to the funeral parlor to the halls of the legislature to influence funding, humane treatment for the addict, and the establishment of an Opiate Epidemic Task Force, while breaking the social stigma of addiction.

Session 2, 10:30am– 12:00pm

1. Workshop Title: Opioid Overdose Awareness and Reversal Training
Presenters: Cheryl Moore, Erie County Department of Health
Captain Patrick Mann, Buffalo Police Department

This is a PowerPoint presentation and hands on training on how to reverse an opioid overdose and save a life. Participants will receive a certificate of completion and a Naloxone kit containing 2 doses of Naloxone and supporting materials.

2. Workshop Title: Effective Supervision of Heroin - Addicted Offenders
Presenter: Darcy Katz-Marra, Probation Officer, Albany County Probation

While we are all well aware of the upsurge in heroin and opiate addiction in our communities, it is especially important to understand how this affects our jobs as Probation Officers. There are several supervision considerations that can assist us in more effective supervision strategies when dealing with heroin - addicted offenders. Insurance and treatment issues, home contact considerations, drug testing, collateral contacts, Narcan, and safe searches are some of the issues that will be addressed in this training.

Hotel Information

Sheraton at the Falls
300 Third Street
Niagara Falls, NY 14303
(716) 285-3361

Rooms are \$114.00 per night. Rates are guaranteed only until June 26, 2016. Be sure to ask for **NYSPOA** block of rooms to receive the discounted room rate. Subject to availability. The hotel will honor this rate for two days prior and two days following the conference. Parking is complimentary for hotel guests.

The hotel has recently been renovated. Its amenities include an indoor swimming pool, exercise room, free Wi-Fi, TGI Fridays, the Rainforest Café, Starbucks; and it's a short walk to the Seneca Niagara Casino and the Falls.

If you plan to visit Canada during your stay you will need a current passport/passport card or an enhanced driver's license. Plan ahead if you need to obtain the appropriate documentation. The Canadian side of the Falls is beautiful, fun and literally just a walk away! You must have exact change of two quarters to return to the United States.

Transportation may be available to/from the train station or airport. Please contact the hotel to make these arrangements.

Wednesday Night Country Western Block Party

Join us on Old Falls Street between the Conference Center and the Sheraton when we shut down the street for a night of fun. Festivities will begin at **5:30pm** with a live performance by the Lancaster Carnival Kids Steel Orchestra. Genesee County Probation Supervisor Kevin Wright is the proud father of one of the LCKSO performers! Following the performance there will be a DJ sure to keep you on the dance floor. Enjoy food, beverages, prizes, and laughs. This event is family friendly. Transportation is not required since it's footsteps away from the hotel.

One adult ticket for this event is included with full conference registration, and you may purchase additional tickets at the conference or when submitting your registration.

All other individual tickets are priced as followed:

\$30.00 per adult

\$15.00 ages 13-20

Free 12 and under

Auction to benefit future NYSPOA Conference Scholarships

Join in the auction for a variety of exciting items donated by the NYSPOA Board. The auction will be available for viewing throughout both days of the conference. The auction will close promptly at 4:30pm on Thursday, July 28th. Again, all proceeds will go toward awarding scholarships for future NYSPOA conferences.

We will be having a Grand Prize Raffle again, featuring an HD Go Pro Camera. The drawing will take place after the auction on Thursday night.

Cash, check, and credit card payments accepted.

Tourism Information

There is so much to explore while you are staying in Niagara Falls. So take Thursday evening to explore this great city or cross the border to Canada. Please visit www.niagara-use.com for further tourism information.

Cancellation Policies

Hotel

Please contact the hotel directly to cancel any lodging reservations, subject to the Sheraton at the Falls policy.

NYSPOA Conference

Conference registration cancellations received by July 18, 2016 will be entitled to a refund. Contact Lisa Geier at Treasurer@nyspoa.com. No refunds will be given for cancellations after that date, or for no shows.

Hotel and Conference Parking:

If you are staying at the Sheraton at the Falls, parking is complimentary for hotel guests.

The Conference is being held at the
The Event and Conference Center at Niagara Falls
101 Old Falls Street
Niagara Falls, NY 14303
Just across the street from the Sheraton at the Falls

If you are commuting, there is parking available at:
The Conference and Event Center
&

Rainbow Ramps located at :

Parking Ramp 1
219 Niagara St.
Niagara Falls, NY

Rainbow Ramp
360 Rainbow Blvd.
Niagara Falls, NY

Conference Fee Schedule Worksheet

Full Conference Registration Rates

Check the appropriate box(es):

- Full Registration \$185.00* (NYSPOA Members)
 Full Registration \$210.00* (Non-NYSPOA Members)

*Full Registration includes conference fee, breaks, lunches (Wednesday & Thursday), and Wednesday night event.

Membership is **not** included in the non-NYSPOA member full registration fee.

Daily Conference Registration Rates

One Day Rate:

- \$90.00** Wednesday
 \$90.00** Thursday (includes award luncheon)
 \$40.00** Friday (lunch is not included)

**One day registration includes conference fee, breaks, and lunch (Wednesday or Thursday) for that day only.

Wednesday evening event is an additional fee.

Wednesday evening Country Western Block Party. Evening party includes live performance by Lancaster Carnival Kids Steel Orchestra, DJ, Food, Drink, Prizes, and lots of fun. Additional tickets may be purchased with your registration or at the conference.

\$30.00 per adult
\$15.00 ages 13-20
Free 12 and under

- Thursday Awards Luncheon \$35.00, no conference Attendance

\$_____ Total Fee

Conference Registration Form

Method of Payment

You may also register and pay online at www.NYSPOA.com under conference tab

- Check enclosed (Made payable to NYSPPOA Conference)
 Purchase Order/Voucher Enclosed
 Purchase Order/Voucher to follow from: _____
 Conference Committee Member (Agency Name)
 NYSPPOA Scholarship
 OPCA Scholarship
 Award Recipient

Employer ID# 13-2942242

New York State Probation Officers Association, Inc. Conference Registration

Name: _____
(First) (Last)

Employer: _____ Title: _____

Business Address:

(street) (City) (State) (Zip)

Email Address: _____

Phone #: _____

NYSPOA Member: Yes ___ No ___

Attending:

Full Conference ___ or Day Commuter: Day 1 ___ Day 2 ___ Day 3 ___

Refer to page 18 for conference fee rates

Attending Thursday Awards Luncheon only: ___ (\$35.00)

Will you be attending the Wednesday night party? Yes ___ No ___

of adults (\$30.00) ___ # age 13-20 (\$15.00) ___

of kids under 12 (free) ___

Total Enclosed: _____

Questions? Please email treasurer@nyspoa.com

Please return this conference registration form to:

**NYSPOA
PO Box 444
Derby, NY 14047**



New York State Probation Officers Association
PO Box 444
Derby, NY 14047

NYSPOA MEMBERSHIP FORM
NEW/RENEWAL 2016

You can join or renew and pay membership dues online at
NYSPOA.com or

MAKE CHECK, MONEY ORDER, OR PURCHASE ORDER PAYABLE
TO: NYSPOA AND RETURN WITH THIS FORM TO:

NYSPOA
PO Box 444
Derby, NY 14047

Name _____
(Last) (First) (Middle)

Address _____
(Street)

(City) (State) (Zip)

Telephone _____

Email _____

County _____

Title _____

Years in Probation _____

Please check applicable box:

- 2-year Active membership special (\$50.00 dues)
- Active Member (\$25.00 dues)
- 2-year membership Admin/Assoc/Student/Retiree (\$25.00)
- Administrative Member (\$12.50 dues)
- Associate/Student Member (\$12.50 dues)
- Retiree Member (\$12.50 dues)
- Life Member (No dues)

I WOULD LIKE TO RECEIVE THE NEWSLETTER BY:
US MAIL _____ EMAIL _____ (CHOOSE ONE)

I THINK NYSPOA'S PRIORITY SHOULD BE: